

**Deloitte.**



# WA Wildlife Sustainability Strategy and Roadmap

June 2025



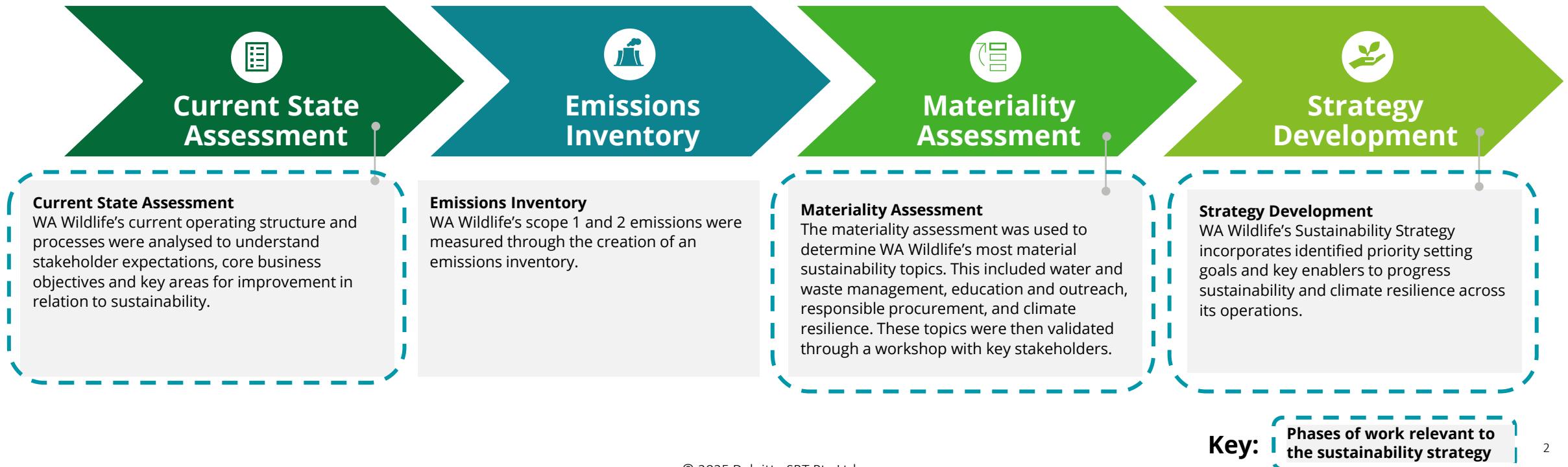
# Executive Summary

WA Wildlife's Sustainability Strategy will apply specific goals to guide their organisation towards a reduced environmental footprint and improved operational resilience in the face of climate change.

## Vision for the Strategy

WA Wildlife's vision is to **protect wildlife and preserve for tomorrow**. Although WA Wildlife's operations are fundamentally intertwined with principles of sustainability through their focus on wildlife care and preservation, they are committed to elevating their focus on sustainability through various initiatives relating to water management, waste management, education and outreach, sustainable procurement and climate resilience.

The development of WA Wildlife's Sustainability Strategy involved a thorough assessment of current operations and a materiality assessment which identified WA Wildlife's most significant areas of opportunity. This informed approach enabled the development of a tailored Sustainability Strategy that effectively addressed WA Wildlife's unique needs and priorities.



# Sustainability Strategy Focus Areas

---

# WA Wildlife's Strategic Sustainability Focus Areas

WA Wildlife is committed to a holistic Sustainability Strategy, integrating five interconnected strategic areas to enhance stewardship across environmental and social considerations. The diagram below provides the current state context of these core focus areas.

## Water management

Water is a fundamental resource and crucial to environmental health. WA Wildlife is situated near a wetland habitat and primarily operates off bore water which is a significant risk to its operations due to increased frequency of drought. WA Wildlife also has onsite water treatment and is required to strictly manage any chemicals entering their water. For these reasons, **WA Wildlife will conduct an audit on their water usage and use these findings to guide water reduction measures.**

## Education and outreach

WA Wildlife is committed to delivering educational tours and workshops as a platform to engage the community on wildlife conservation efforts. They have a strong following from the community, leveraging partnerships through universities, schools and tourism companies. **WA Wildlife has a strong interest in further enhancing its educational content to include the impact of climate change on wildlife and their habitat to broaden community awareness and response to the changing times.**



## Responsible procurement

WA Wildlife procure large amounts of veterinarian supplies and **would like improved visibility and understanding of operational supply chains.** There is currently no formal alignment to ethical and sustainable suppliers, however, WA Wildlife would like to strengthen their commitment in this area.

## Climate resilience

In the face of changing climate conditions, **WA Wildlife would like to take a proactive approach to ensuring operational resilience.** WA Wildlife is situated in an environmentally sensitive zone with neighbouring bushland and wetlands. Safeguarding the premises to protect onsite and surrounding wildlife and biodiversity is critical to maintaining resilient operations.

## Waste management

The WA Wildlife hospital generates significant medical and organic waste and is seeking to establish policies and processes to **improve waste management practices and reduce the volume of waste on site.**

# Sustainability Strategy

---

# WA Wildlife Sustainability Strategy 2025-2030

WA Wildlife is placing a significant focus on sustainability across their operations ensuring the animals in their care are protected and preserved for generations to come. WA Wildlife's Sustainability Strategy identifies goals that will be progressed over a 5-year period (from 2025-2030), at which point a review and refresh of its content should be undertaken.

## WA Wildlife is committed to the following sustainability goals:

### Water management



Develop and implement a **water management policy** and progress water saving initiatives. This will involve a water audit to assess opportunities for water savings.

### Education and outreach



Restructure WA Wildlife's educational outreach programs to reflect a stronger focus on climate change and **aim for a 5% increase in educational outreach (pax) per year (from base year 2025)**.

### Climate resilience



Safeguard WA Wildlife operations through **climate resilient initiatives** including drought tolerant native gardens, improved bushfire readiness and investment in natural shading of wildlife enclosures.

### Waste management



Develop and implement a **waste management policy** and progress waste reduction initiatives. This will involve a waste audit to access opportunities for waste reduction and further leverage existing activities including organic waste being converted to renewable energy.

### Responsible procurement



Develop a **sustainable procurement policy framework** to support WA Wildlife's commitment to purchasing and using ethical and environmentally sound supplies.

The goals within this Sustainability Strategy align with several of the United Nations Sustainable Development Goals, including those below:



## KEY ENABLERS:

### VOLUNTEERS:

WA Wildlife relies heavily on volunteers to sustain and uplift operations.

### CAPABILITY UPLIFT:

Workshops will be used to train and upskill staff across sustainability initiatives and associated goals.

### STRONG PARTNERSHIPS:

WA Wildlife will collaborate with their partners incl. City of Cockburn to drive successful sustainability outcomes.

### GRANTS AND FUNDING:

Sustainability grants will be necessary to ensure funding to support sustainability goals.

### GOVERNANCE:

Identifying a framework to ensure oversight of sustainability goals will support progress over the 5-year timeframe.

# Sustainability Roadmap

---

# Sustainability Roadmap 2025-2030

WA Wildlife will increase the sustainability of their operations by following a 5-year roadmap capturing short and long-term goals.



## Water management



## Education and outreach



## Climate resilience

	<b>Current progress</b>	<b>Short term goals (2025-2027)</b>	<b>Long term goals (2028-2030)*</b>
Water management	<ul style="list-style-type: none"><li>✓ <b>Wastewater treatment</b> is conducted onsite.</li><li>✓ <b>Grey water safe products</b> are used.</li></ul>	<ul style="list-style-type: none"><li>• <b>Water audit and policy</b> – create a water management policy and baseline water usage by the end of 2025.</li><li>• <b>Capability upskill</b> – train staff in water management practises.</li></ul>	<ul style="list-style-type: none"><li>• <b>Implement, track and maintain</b> – using the newly created water management policy, begin the implementation of water savings initiatives, including baselining and tracking of water usage, and maintain this over subsequent years.</li><li>• Continue to review and investigate new opportunities to further increase water savings as the years progress.</li></ul>
Education and outreach	<ul style="list-style-type: none"><li>✓ WA Wildlife delivers educational outreach programs to <b>approximately 5000 people each year</b></li></ul>	<ul style="list-style-type: none"><li>• <b>Focus on climate change</b> – enhance educational content to place a greater focus on climate change and associated impact on wildlife.</li></ul>	<ul style="list-style-type: none"><li>• <b>Increase educational outreach</b> – Aim for a 5% increase in educational outreach (pax) per year (from base year 2025)</li></ul>
Climate resilience	<ul style="list-style-type: none"><li>✓ <b>Sustainable building design</b> including responsible materials and water efficient appliances are incorporated into the design of the WA Wildlife building.</li></ul>	<ul style="list-style-type: none"><li>• <b>Action and awareness</b> – work with the City of Cockburn and other community partners to increase action and awareness of bushfire resilience and the health of neighbouring wetlands.</li><li>• <b>Resilient habitats</b> – replace grass areas with drought tolerant native gardens and install shade shelters in animal enclosures to reduce water usage.</li></ul>	<ul style="list-style-type: none"><li>• <b>Monitor and maintain</b> – continue to monitor water savings and maintain native plantings, also ensuring ongoing maintenance of fire breaks to protect surrounding premises.</li><li>• Continue to review and investigate new opportunities to further improve climate resilience measures as the years progress.</li></ul>

# Sustainability Roadmap 2025-2030

WA Wildlife will increase the sustainability of their operations by following a 5-year roadmap capturing short and long-term goals.



## Responsible procurement

### Current progress

- **Responsible procurement** is a new focus area for WA Wildlife.

### Short term goals (2025-2027)

- **Framework development** – develop a framework to assess WA Wildlife's commitment to purchasing and using ethical and environmentally sound supplies/products.
- **Register of suppliers** – research and assess supplier ethics and level of sustainability (using framework to support) and create a register to guide decision making and act as an ongoing reference of support.

### Long term goals (2028-2030)\*

- **Implement and maintain** – based off the newly created register, begin reducing the reliance on non-value aligned suppliers, instead forging new relationships with those suppliers that are ethical and sustainable in their approach.
- Continue to review and investigate the addition of new suppliers ensuring a comprehensive and current supplier list for ongoing reference as the years progress.



## Waste management

- ✓ WA Wildlife convert **2 bins of organic waste** per week to renewable energy via the City of Cockburn waste collection program.

- **Waste audit and policy** – create a waste management policy by the end of 2025.
- **Capability upskill** – train staff in waste management practises.

- **Implement and maintain** – based off the newly created waste management policy begin the implementation of waste reduction initiatives and maintain this throughout subsequent years.
- Continue to review and investigate new opportunities for waste reduction as the years progress.



Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited ("DTTL"), its global network of member firms, and their related entities (collectively, the "Deloitte organisation"). DTTL (also referred to as "Deloitte Global") and each of its member firms and related entities are legally separate and independent entities, which cannot obligate or bind each other in respect of third parties. DTTL and each DTTL member firm and related entity is liable only for its own acts and omissions, and not those of each other. DTTL does not provide services to clients. Please see [www.deloitte.com/about](http://www.deloitte.com/about) to learn more.

Deloitte is a leading global provider of audit and assurance, consulting, financial advisory, risk advisory, tax and related services. Our global network of member firms and related entities in more than 150 countries and territories (collectively, the "Deloitte organisation") serves four out of five Fortune Global 500® companies. Learn how Deloitte's approximately 415,000 people make an impact that matters at [www.deloitte.com](http://www.deloitte.com).

#### Deloitte Asia Pacific

Deloitte Asia Pacific Limited is a company limited by guarantee and a member firm of DTTL. Members of Deloitte Asia Pacific Limited and their related entities, each of which are separate and independent legal entities, provide services from more than 100 cities across the region, including Auckland, Bangkok, Beijing, Hanoi, Hong Kong, Jakarta, Kuala Lumpur, Manila, Melbourne, Mumbai, New Delhi, Osaka, Seoul, Shanghai, Singapore, Sydney, Taipei and Tokyo.

#### Deloitte Australia

The Australian partnership of Deloitte Touche Tohmatsu is a member of Deloitte Asia Pacific Limited and the Deloitte organisation. As one of Australia's leading professional services firms, Deloitte Touche Tohmatsu and its affiliates provide audit, tax, consulting, risk advisory, and financial advisory services through approximately 14,000 people across the country. Focused on the creation of value and growth, and known as an employer of choice for innovative human resources programs, we are dedicated to helping our clients and our people excel. For more information, please visit our web site at <https://www2.deloitte.com/au/en.html>.

Liability limited by a scheme approved under Professional Standards Legislation.

Member of Deloitte Asia Pacific Limited and the Deloitte organisation.

#### *Limitation of our Work*

#### General Use Restriction

This report is prepared solely for the internal use of CBH Group. This report is not intended to and should not be used or relied upon by anyone else and we accept no duty of care to any other person or entity. The report has been prepared for the purpose set out in our engagement letter dated 11 February 2025. You should not refer to or use our name or the advice for any other purpose.